

# BRIEF OVERVIEW OF HOW THE MEDICAL PLANS COMPARE

All 3 PLANS:	WELLNESS PPO & HMO	WELLNESS HIGH DEDUCTIBLE HEALTH PLAN
<ul style="list-style-type: none"> <li>• Cover the same types of services</li> <li>• 2 plans offer the flexibility of in- and out-of-network care</li> <li>• Provide greater savings with in-network providers</li> <li>• Includes prescription drug coverage with Capital Rx</li> <li>• Cover in-network preventive care at 100%</li> <li>• Protect you with an out-of-pocket maximum</li> <li>• Access to 24/7 online/virtual care</li> </ul>	<ul style="list-style-type: none"> <li>• Higher premiums</li> <li>• Lower deductibles</li> <li>• Copays for select services</li> <li>• Copays for prescription drugs before the deductible is met</li> </ul>	<ul style="list-style-type: none"> <li>• Lower premiums</li> <li>• Higher deductible</li> <li>• Preventive prescription drugs covered at applicable copay prior to deductible (based on drug eligibility)</li> <li>• Copays for prescription drugs kick in after the deductible is met.</li> <li>• Includes a tax-advantaged health savings account that Kent County contributes into</li> </ul>

# EMPLOYEE CONTRIBUTION COMPARISON (Medical & Rx)

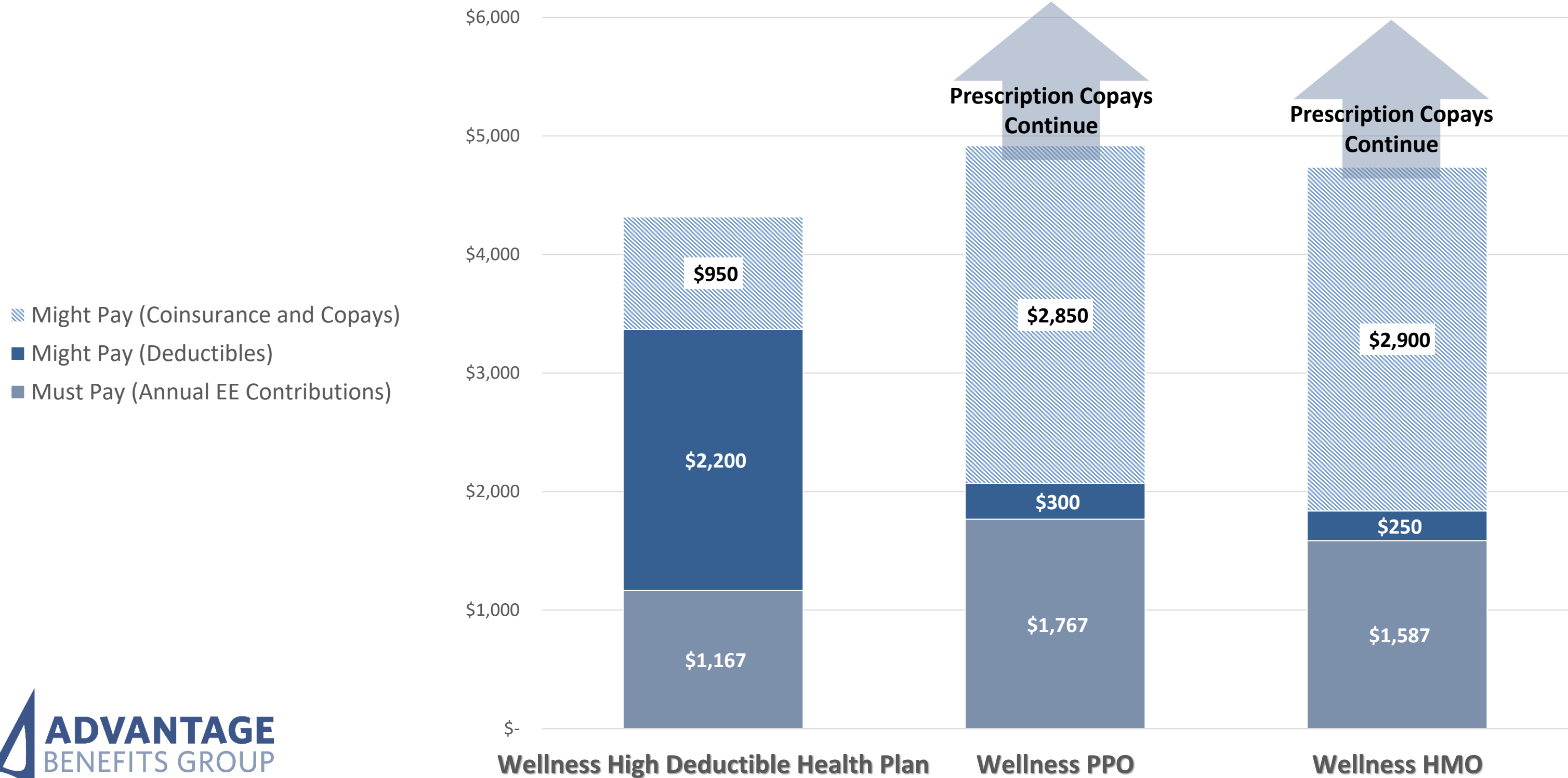
## 2023 PLAN YEAR Monthly Contributions (Medical & Rx)

2023 [PRIOR YEAR]	Wellness PPO	Wellness HMO
Employee Only	\$144.82	\$118.43
Employee + 1	\$304.13	\$275.56
Family	\$362.06	\$340.84

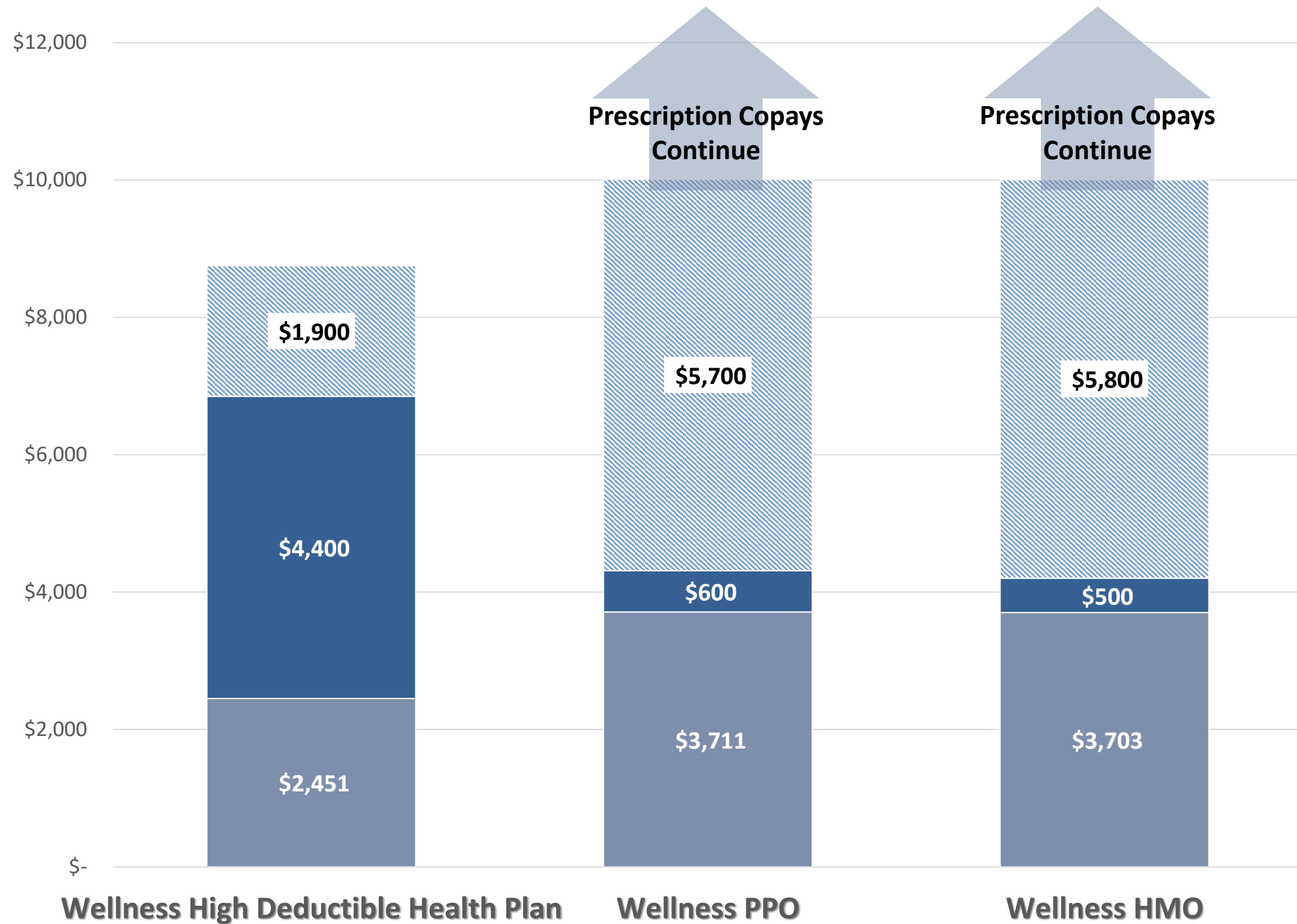
## 2024 PLAN YEAR Monthly Contributions (Medical & Rx)

2024	Wellness High Deductible Health Plan	Wellness PPO	Wellness HMO
Employee Only	\$97.25	\$147.28	\$132.21
Employee + 1	\$204.25	\$309.25	\$308.58
Family	\$243.15	\$368.20	\$382.16

# 2024 Might Pay, Must Pay : Employee Only Coverage



# 2024 Might Pay, Must Pay : Employee + 1 Coverage



# 2024 Might Pay, Must Pay : Family Coverage

